

FY27 TENTATIVE AGREEMENT

FREDERICK COUNTY PUBLIC SCHOOLS SUPPORT EMPLOYEE SALARY SCALE - TECHNOLOGY POSITIONS July 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
T01	26.28	27.06	27.87	28.71	29.56	30.31	31.07	31.84	32.64	33.46	34.13	34.81	35.51	36.22	36.93	38.23	39.58	40.95	42.39	43.87	45.45
T02	27.06	27.87	28.71	29.56	30.46	31.22	32.01	32.80	33.62	34.47	35.16	35.85	36.58	37.30	38.05	39.37	40.76	42.18	43.67	45.19	46.82
T03	27.87	28.71	29.56	30.46	31.38	32.15	32.96	33.78	34.63	35.50	36.21	36.92	37.67	38.42	39.20	40.57	41.98	43.45	44.97	46.55	48.23
T04	28.71	29.56	30.46	31.38	32.31	33.12	33.95	34.80	35.66	36.57	37.29	38.03	38.79	39.58	40.36	41.78	43.24	44.76	46.32	47.94	49.66
T05	29.56	30.46	31.38	32.31	33.27	34.12	34.97	35.84	36.74	37.66	38.41	39.19	39.96	40.76	41.59	43.03	44.53	46.10	47.71	49.38	51.16
T06	30.46	31.38	32.31	33.27	34.27	35.15	36.02	36.91	37.85	38.78	39.57	40.35	41.16	41.98	42.82	44.33	45.87	47.48	49.14	50.87	52.69
T07	31.38	32.31	33.27	34.27	35.30	36.19	37.10	38.02	38.97	39.95	40.75	41.58	42.40	43.24	44.10	45.65	47.25	48.90	50.61	52.39	54.28
T08	32.31	33.27	34.27	35.30	36.36	37.28	38.21	39.17	40.14	41.15	41.97	42.81	43.68	44.54	45.43	47.01	48.67	50.37	52.13	53.96	55.90
T09	33.27	34.27	35.30	36.36	37.46	38.39	39.35	40.34	41.35	42.38	43.23	44.09	44.97	45.88	46.79	48.44	50.13	51.89	53.69	55.58	57.57
T10	34.27	35.30	36.36	37.46	38.58	39.56	40.53	41.54	42.59	43.67	44.52	45.42	46.33	47.25	48.21	49.89	51.63	53.43	55.31	57.24	59.30
T11	35.30	36.36	37.46	38.58	39.74	40.74	41.75	42.79	43.86	44.96	45.86	46.78	47.72	48.67	49.64	51.38	53.18	55.05	56.98	58.96	61.09
T12	36.36	37.46	38.58	39.74	40.93	41.96	43.00	44.08	45.18	46.31	47.24	48.18	49.14	50.13	51.13	52.93	54.77	56.70	58.68	60.73	62.91
T13	37.46	38.58	39.74	40.93	42.16	43.22	44.29	45.40	46.53	47.70	48.65	49.62	50.62	51.64	52.67	54.51	56.43	58.40	60.45	62.56	64.80
T14	38.58	39.74	40.93	42.16	43.43	44.51	45.62	46.77	47.94	49.13	50.11	51.11	52.14	53.18	54.25	56.15	58.11	60.15	62.25	64.42	66.75
T15	39.74	40.93	42.16	43.43	44.74	45.85	46.99	48.17	49.37	50.61	51.62	52.66	53.71	54.78	55.88	57.83	59.85	61.95	64.12	66.36	68.75
T16	40.93	42.16	43.43	44.74	46.07	47.23	48.39	49.61	50.86	52.12	53.16	54.24	55.32	56.43	57.55	59.57	61.64	63.82	66.05	68.36	70.81
T17	42.16	43.43	44.74	46.07	47.46	48.63	49.86	51.10	52.39	53.68	54.75	55.86	56.98	58.12	59.28	61.34	63.50	65.72	68.03	70.40	72.94
T18	43.43	44.74	46.07	47.46	48.88	50.09	51.36	52.63	53.95	55.30	56.41	57.53	58.69	59.86	61.05	63.19	65.40	67.69	70.06	72.51	75.12
T19	44.74	46.07	47.46	48.88	50.35	51.61	52.89	54.20	55.57	56.96	58.10	59.25	60.45	61.65	62.88	65.09	67.37	69.73	72.17	74.69	77.38
T20	46.07	47.46	48.88	50.35	51.87	53.14	54.47	55.85	57.23	58.66	59.84	61.04	62.26	63.51	64.77	67.04	69.39	71.82	74.33	76.93	79.70
T21	47.46	48.88	50.35	51.87	53.41	54.74	56.12	57.52	58.95	60.44	61.63	62.87	64.13	65.41	66.72	69.05	71.46	73.97	76.56	79.24	82.10
T22	48.88	50.35	51.87	53.41	55.01	56.40	57.79	59.23	60.73	62.24	63.48	64.75	66.05	67.37	68.72	71.12	73.61	76.19	78.85	81.62	84.56
T23	50.35	51.87	53.41	55.01	56.67	58.08	59.53	61.02	62.55	64.11	65.39	66.71	68.03	69.40	70.78	73.26	75.83	78.47	81.21	84.07	87.09
T24	51.87	53.41	55.01	56.67	58.36	59.82	61.31	62.85	64.42	66.03	67.35	68.70	70.07	71.48	72.90	75.47	78.09	80.82	83.66	86.58	89.70
T25	53.41	55.01	56.67	58.36	60.12	61.61	63.16	64.73	66.35	68.01	69.38	70.77	72.18	73.62	75.08	77.71	80.44	83.25	86.17	89.19	92.39
T26	55.01	56.67	58.36	60.12	61.91	63.46	65.05	66.68	68.35	70.05	71.45	72.88	74.34	75.83	77.35	80.05	82.84	85.75	88.75	91.86	95.17
T27	56.67	58.36	60.12	61.91	63.76	65.36	67.00	68.68	70.39	72.15	73.60	75.06	76.57	78.09	79.66	82.46	85.33	88.32	91.41	94.63	98.03
T28	58.36	60.12	61.91	63.76	65.69	67.33	69.01	70.75	72.50	74.32	75.81	77.33	78.87	80.44	82.05	84.93	87.89	90.97	94.16	97.45	100.96
T29	60.12	61.91	63.76	65.69	67.66	69.36	71.08	72.86	74.68	76.55	78.07	79.64	81.22	82.85	84.52	87.48	90.54	93.70	96.98	100.37	103.99
T30	61.91	63.76	65.69	67.66	69.70	71.43	73.22	75.04	76.92	78.84	80.42	82.03	83.68	85.34	87.05	90.10	93.26	96.51	99.90	103.39	107.11