

# FY27 TENTATIVE AGREEMENT

## FREDERICK COUNTY PUBLIC SCHOOLS

### SUPPORT EMPLOYEE SALARY SCALE

July 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S01																					
S02	17.13	17.56	18.00	18.45	18.91	19.40	19.88	20.38	20.89	21.41	21.84	22.27	22.72	23.17	23.63	24.47	25.32	26.21	27.12	28.07	29.09
S03	18.17	18.62	19.09	19.57	20.06	20.56	21.07	21.59	22.13	22.70	23.14	23.61	24.08	24.57	25.05	25.94	26.84	27.77	28.74	29.75	30.82
S04	19.26	19.74	20.23	20.74	21.26	21.80	22.33	22.89	23.48	24.05	24.54	25.02	25.53	26.03	26.56	27.49	28.45	29.45	30.48	31.54	32.68
S05	20.42	20.93	21.45	21.99	22.54	23.10	23.67	24.28	24.88	25.50	26.01	26.53	27.06	27.60	28.14	29.13	30.16	31.21	32.30	33.44	34.64
S06	21.65	22.19	22.74	23.31	23.89	24.49	25.09	25.72	26.37	27.03	27.57	28.11	28.68	29.25	29.85	30.88	31.97	33.09	34.24	35.45	36.71
S07	22.94	23.51	24.10	24.70	25.32	25.96	26.60	27.27	27.95	28.65	29.21	29.80	30.41	31.02	31.62	32.73	33.88	35.06	36.29	37.58	38.92
S08	24.32	24.93	25.55	26.19	26.84	27.51	28.19	28.90	29.63	30.38	30.98	31.59	32.23	32.87	33.53	34.70	35.91	37.18	38.46	39.81	41.26
S09	25.78	26.42	27.08	27.76	28.45	29.16	29.89	30.65	31.41	32.18	32.83	33.49	34.16	34.84	35.54	36.79	38.08	39.40	40.78	42.21	43.73
S10	27.32	28.00	28.70	29.42	30.16	30.92	31.68	32.48	33.29	34.13	34.80	35.51	36.22	36.93	37.67	38.99	40.35	41.76	43.23	44.75	46.35
S11	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.44	35.28	36.17	36.89	37.63	38.38	39.15	39.94	41.33	42.77	44.27	45.83	47.43	49.13
S12	30.68	31.45	32.24	33.05	33.88	34.74	35.60	36.50	37.40	38.34	39.10	39.88	40.68	41.49	42.33	43.81	45.35	46.93	48.57	50.28	52.07
S13	32.54	33.35	34.18	35.03	35.91	36.82	37.73	38.68	39.66	40.64	41.44	42.28	43.13	43.99	44.86	46.44	48.05	49.75	51.48	53.30	55.20
S14	34.50	35.36	36.24	37.15	38.08	39.03	40.00	41.00	42.02	43.07	43.94	44.82	45.72	46.62	47.55	49.23	50.95	52.73	54.58	56.49	58.53
S15	36.56	37.47	38.41	39.37	40.35	41.37	42.40	43.46	44.54	45.66	46.57	47.50	48.46	49.42	50.41	52.18	54.01	55.90	57.84	59.87	62.03
S16	38.76	39.73	40.72	41.74	42.78	43.84	44.94	46.07	47.22	48.39	49.37	50.36	51.37	52.40	53.43	55.31	57.24	59.24	61.31	63.46	65.75
S17	41.08	42.11	43.16	44.24	45.35	46.48	47.64	48.84	50.05	51.30	52.33	53.38	54.44	55.53	56.65	58.62	60.68	62.81	65.00	67.28	69.71
S18	43.55	44.64	45.76	46.90	48.07	49.27	50.50	51.75	53.05	54.39	55.47	56.57	57.72	58.86	60.05	62.15	64.32	66.58	68.90	71.31	73.89
S19	46.17	47.32	48.50	49.71	50.95	52.22	53.53	54.87	56.23	57.65	58.80	59.97	61.18	62.39	63.65	65.87	68.18	70.56	73.02	75.59	78.31
S20	48.93	50.15	51.40	52.69	54.01	55.37	56.74	58.16	59.61	61.11	62.32	63.58	64.85	66.14	67.46	69.82	72.28	74.81	77.42	80.12	83.02