

FY26 TENTATIVE AGREEMENT - 2% COLA, No Step

FREDERICK COUNTY PUBLIC SCHOOLS

SUPPORT EMPLOYEE SALARY SCALE

July 1, 2025

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S01																					
S02	16.81	17.32	17.83	18.37	18.91	19.40	19.88	20.38	20.89	21.41	21.84	22.27	22.72	23.17	23.63	24.47	25.32	26.21	27.12	28.07	29.09
S03	17.82	18.36	18.90	19.47	20.06	20.56	21.07	21.59	22.13	22.70	23.14	23.61	24.08	24.57	25.05	25.94	26.84	27.77	28.74	29.75	30.82
S04	18.88	19.45	20.05	20.63	21.26	21.80	22.33	22.89	23.48	24.05	24.54	25.02	25.53	26.03	26.56	27.49	28.45	29.45	30.48	31.54	32.68
S05	20.03	20.62	21.24	21.89	22.54	23.10	23.67	24.28	24.88	25.50	26.01	26.53	27.06	27.60	28.14	29.13	30.16	31.21	32.30	33.44	34.64
S06	21.23	21.86	22.52	23.18	23.89	24.49	25.09	25.72	26.37	27.03	27.57	28.11	28.68	29.25	29.85	30.88	31.97	33.09	34.24	35.45	36.71
S07	22.50	23.17	23.87	24.59	25.32	25.96	26.60	27.27	27.95	28.65	29.21	29.80	30.41	31.02	31.62	32.73	33.88	35.06	36.29	37.58	38.92
S08	23.85	24.57	25.30	26.05	26.84	27.51	28.19	28.90	29.63	30.38	30.98	31.59	32.23	32.87	33.53	34.70	35.91	37.18	38.46	39.81	41.26
S09	25.28	26.03	26.82	27.62	28.45	29.16	29.89	30.65	31.41	32.18	32.83	33.49	34.16	34.84	35.54	36.79	38.08	39.40	40.78	42.21	43.73
S10	26.80	27.60	28.43	29.28	30.16	30.92	31.68	32.48	33.29	34.13	34.80	35.51	36.22	36.93	37.67	38.99	40.35	41.76	43.23	44.75	46.35
S11	28.40	29.25	30.13	31.04	31.97	32.77	33.59	34.44	35.28	36.17	36.89	37.63	38.38	39.15	39.94	41.33	42.77	44.27	45.83	47.43	49.13
S12	30.11	31.02	31.94	32.90	33.88	34.74	35.60	36.50	37.40	38.34	39.10	39.88	40.68	41.49	42.33	43.81	45.35	46.93	48.57	50.28	52.07
S13	31.91	32.87	33.86	34.86	35.91	36.82	37.73	38.68	39.66	40.64	41.44	42.28	43.13	43.99	44.86	46.44	48.05	49.75	51.48	53.30	55.20
S14	33.83	34.84	35.88	36.96	38.08	39.03	40.00	41.00	42.02	43.07	43.94	44.82	45.72	46.62	47.55	49.23	50.95	52.73	54.58	56.49	58.53
S15	35.85	36.93	38.04	39.19	40.35	41.37	42.40	43.46	44.54	45.66	46.57	47.50	48.46	49.42	50.41	52.18	54.01	55.90	57.84	59.87	62.03
S16	38.01	39.15	40.32	41.53	42.78	43.84	44.94	46.07	47.22	48.39	49.37	50.36	51.37	52.40	53.43	55.31	57.24	59.24	61.31	63.46	65.75
S17	40.29	41.49	42.74	44.02	45.35	46.48	47.64	48.84	50.05	51.30	52.33	53.38	54.44	55.53	56.65	58.62	60.68	62.81	65.00	67.28	69.71
S18	42.71	43.99	45.31	46.67	48.07	49.27	50.50	51.75	53.05	54.39	55.47	56.57	57.72	58.86	60.05	62.15	64.32	66.58	68.90	71.31	73.89
S19	45.27	46.62	48.02	49.48	50.95	52.22	53.53	54.87	56.23	57.65	58.80	59.97	61.18	62.39	63.65	65.87	68.18	70.56	73.02	75.59	78.31
S20	47.98	49.42	50.91	52.44	54.01	55.37	56.74	58.16	59.61	61.11	62.32	63.58	64.85	66.14	67.46	69.82	72.28	74.81	77.42	80.12	83.02