

Your Union.



Your Voice.

FASSE NEGOTIATIONS HIGHLIGHTS

- FY24 Step and 3.2% COLA
- FY25 7% Salary Resource Pool
- Probationary Employees Eligible to Apply for Promotional Opportunities After Six Months
- Six-month Probationary Period Following a Promotion
- Increased Association Leave
- Longevity Retention Stipend
- Labor Management Collaboration Committee
- Enhanced Due Process Language
- New Language for Secretarial/Clerical Duties
- Enhanced Language for IAs as Substitutes
- Increased Work Year for SEIAs in Specialized Special Education Programs (Learning for Life, Rock Creek, and SUCCESS)

WHAT FASSE CONTINUES TO ADVOCATE FOR

FASSE is committed to supporting the MSEA ESP Bill of Rights. The MSEA ESP Bill of Rights initiative looks to hold school districts accountable for lifting up ESPs by respecting their skills, job categories, and vital contributions to student well-being and school climate.

- A LIVING WAGE
- RETIREMENT
- AFFORDABLE HEALTH CARE
- SAFE, AND HEALTHY WORK ENVIRONMENT
- APPROPRIATE WORKLOAD
- PAID LEAVE
- CAREER ADVANCEMENT
- PREVENTION OF PRIVITIZATION
- RIGHT TO A UNION
- JOB SECURITY

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