How do I find my current grade and step?

- Go to your FCPS Employee Portal
- Locate your Assignment Letter
- Grade and Step will be at the top of the Assignment Letter

How do I Find My New Step?

Step one

Find your grade and step on the current schedule.

Circle your current pay rate

Step Two

Using the crosswalk document, find your current grade and step..

Circle your new step

Step Three

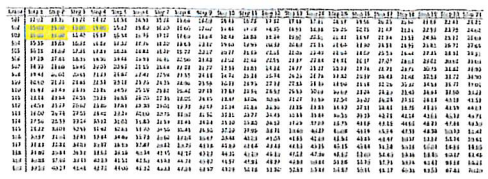
Using the proposed schedule:

Find your current grade and new step

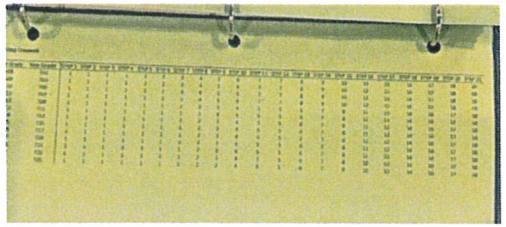
Circle your proposed pay rate

Technology Pull out Schedule

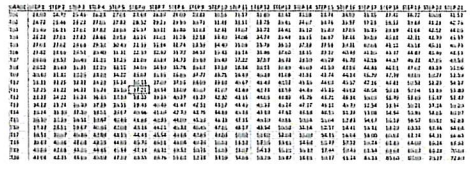
Current Schedule



Crosswalk



Proposed Schedule



SUPPORT EMPLOYEE SALARY SCALE
January 1, 2022 - June 30, 2022

Current schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S01	12.92	13.31	13.71	14.12	14.54	14.91	15.28	15.66	16.05	16.46	16.78	17.12	17.46	17.81	18.17	19.56	20.25	20.94	21.68	22.43	23.21
S02	15.00	15.00	15.00	15.00	15.42	15.80	16.20	16.60	17.02	17.44	17.79	18.15	18.51	18.88	19.26	20.74	21.47	22.21	22.99	23.79	24.61
S03	15.00	15.00	15.40	15.87	16.34	16.75	17.17	17.60	18.04	18.49	18.86	19.24	19.62	20.01	20.41	21.98	22.75	23.54	24.36	25.22	26.09
S04	15.39	15.85	16.33	16.82	17.32	17.76	18.20	18.65	19.12	19.60	19.99	20.39	20.80	21.21	21.64	23.30	24.11	24.95	25.82	26.71	27.65
S05	16.31	16.80	17.31	17.83	18.36	18.82	19.29	19.77	20.27	20.77	21.19	21.61	22.05	22.49	22.94	24.69	25.55	26.44	27.36	28.32	29.31
S06	17.29	17.81	18.35	18.90	19.46	19.95	20.45	20.96	21.48	22.02	22.46	22.91	23.37	23.84	24.31	26.17	27.07	28.02	29.00	30.01	31.06
S07	18.33	18.88	19.45	20.03	20.63	21.15	21.68	22.22	22.77	23.34	23.81	24.28	24.77	25.27	25.77	27.74	28.71	29.71	30.74	31.82	32.93
S08	19.43	20.01	20.61	21.23	21.87	22.42	22.98	23.55	24.14	24.74	25.24	25.74	26.26	26.78	27.32	29.39	30.43	31.48	32.58	33.72	34.90
S09	20.60	21.21	21.85	22.51	23.18	23.76	24.35	24.96	25.59	26.23	26.75	27.29	27.83	28.39	28.96	31.18	32.26	33.39	34.56	35.77	37.01
S10	21.83	22.49	23.16	23.86	24.57	25.19	25.82	26.46	27.12	27.80	28.36	28.92	29.50	30.09	30.69	33.04	34.19	35.40	36.63	37.91	39.23
S11	23.14	23.84	24.55	25.29	26.05	26.70	27.36	28.05	28.75	29.47	30.06	30.66	31.27	31.90	32.54	35.02	36.24	37.51	38.83	40.18	41.58
S12	24.53	25.27	26.02	26.80	27.61	28.30	29.01	29.73	30.47	31.24	31.86	32.50	33.15	33.81	34.49	37.12	38.41	39.75	41.15	42.58	44.07
S13	26.00	26.78	27.59	28.41	29.27	30.00	30.75	31.52	32.30	33.11	33.77	34.45	35.14	35.84	36.56	39.33	40.71	42.14	43.61	45.14	46.71
S14	27.56	28.39	29.24	30.12	31.02	31.80	32.59	33.41	34.24	35.10	35.80	36.52	37.25	37.99	38.75	41.69	43.15	44.66	46.22	47.84	49.50
S15	29.22	30.09	30.99	31.92	32.88	33.70	34.55	35.41	36.30	37.20	37.95	38.71	39.48	40.27	41.08	44.19	45.74	47.33	48.99	50.70	52.47
S16	30.97	31.90	32.85	33.84	34.86	35.73	36.62	37.54	38.47	39.44	40.22	41.03	41.85	42.69	43.54	46.83	48.47	50.17	51.92	53.73	55.61
S17	32.83	33.81	34.83	35.87	36.95	37.87	38.82	39.79	40.78	41.80	42.64	43.49	44.36	45.25	46.15	49.64	51.38	53.18	55.03	56.95	58.95
S18	34.80	35.84	36.92	38.02	39.16	40.14	41.15	42.17	43.23	44.31	45.20	46.10	47.02	47.96	48.92	52.61	54.45	56.36	58.32	60.37	62.48
S19	36.88	37.99	39.13	40.30	41.51	42.55	43.62	44.71	45.82	46.97	47.91	48.87	49.84	50.84	51.86	55.76	57.71	59.74	61.83	63.98	66.22
S20	39.10	40.27	41.48	42.72	44.00	45.10	46.23	47.39	48.57	49.79	50.78	51.80	52.83	53.89	54.97	59.10	61.17	63.31	65.53	67.82	70.19

Example
Step 1:

I am on grade 10 step 4

Circled above

Current hourly rate: $23.86

Tech - Step Crosswalk

Current Grade	New Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21
S08	T01	1	1	1	1	2	2	3	4	5	6	7	7	8	9	10	13	15	16	17	18	19
S09	T03	1	1	1	1	2	2	3	4	5	6	7	7	8	9	10	13	15	16	17	18	19
S10	T05	1	1	1	1	2	2	3	4	5	6	7	7	8	9	10	13	15	16	17	18	19
S11	T07	1	1	1	1	1	2	3	4	5	6	7	7	8	9	10	13	15	16	17	18	19
S12	T09	1	1	1	1	1	1	2	2	3	4	5	5	6	7	8	11	13	14	16	17	18
S13	T11	1	1	1	1	1	1	2	2	3	4	5	5	6	7	8	11	13	14	16	17	18
S14	T13	1	1	1	1	1	1	2	2	3	4	5	5	6	7	8	11	12	14	16	17	18
S15	T15	1	1	1	1	1	1	1	2	3	4	5	5	6	7	8	11	12	14	16	17	18
S16	T17	1	1	1	1	1	1	1	2	3	4	5	5	6	7	8	11	12	14	16	17	18
S17	T19	1	1	1	1	1	1	1	2	3	4	5	5	6	7	8	11	12	14	16	17	18
S18	T21	1	1	1	1	1	1	1	2	3	4	5	5	6	7	8	11	12	14	16	17	18
S19	T23	1	1	1	1	1	1	1	2	3	4	5	5	6	7	8	10	12	14	16	17	18
S20	T25	1	1	1	1	1	1	1	2	3	4	5	5	6	7	8	10	12	14	16	17	18

Example

Step 2:

My Current grade: S10

New grade: T5

Current step: 4

new step: 1

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21
T01	24.00	24.72	25.46	26.23	27.01	27.69	28.38	29.09	29.82	30.56	31.17	31.80	32.43	33.08	33.74	34.92	36.15	37.41	38.72	40.08	41.52
T02	24.72	25.46	26.23	27.01	27.82	28.52	29.23	29.96	30.71	31.48	32.11	32.75	33.41	34.07	34.76	35.97	37.23	38.53	39.88	41.28	42.76
T03	25.46	26.23	27.01	27.82	28.66	29.37	30.11	30.86	31.63	32.42	33.07	33.73	34.41	35.10	35.80	37.05	38.35	39.69	41.08	42.52	44.05
T04	26.23	27.01	27.82	28.66	29.52	30.25	31.01	31.79	32.58	33.40	34.06	34.74	35.44	36.15	36.87	38.16	39.50	40.88	42.31	43.79	45.37
T05	27.01	27.82	28.66	29.52	30.40	31.16	31.94	32.74	33.56	34.40	35.09	35.79	36.50	37.23	37.98	39.31	40.68	42.11	43.58	45.11	46.73
T06	27.82	28.66	29.52	30.40	31.31	32.10	32.90	33.72	34.57	35.43	36.14	36.86	37.60	38.35	39.12	40.49	41.90	43.37	44.89	46.46	48.13
T07	28.66	29.52	30.40	31.31	32.25	33.06	33.89	34.73	35.60	36.49	37.22	37.97	38.73	39.50	40.29	41.70	43.16	44.67	46.23	47.85	49.58
T08	29.52	30.40	31.31	32.25	33.22	34.05	34.90	35.78	36.67	37.59	38.34	39.11	39.89	40.69	41.50	42.95	44.46	46.01	47.62	49.29	51.06
T09	30.40	31.31	32.25	33.22	34.22	35.07	35.95	36.85	37.77	38.71	39.49	40.28	41.08	41.91	42.74	44.24	45.79	47.39	49.05	50.77	52.59
T10	31.31	32.25	33.22	34.22	35.24	36.13	37.03	37.95	38.90	39.88	40.67	41.49	42.32	43.16	44.03	45.57	47.16	48.81	50.52	52.29	54.17
T11	32.25	33.22	34.22	35.24	36.30	37.21	38.14	39.09	40.07	41.07	41.89	42.73	43.59	44.46	45.35	46.93	48.58	50.28	52.04	53.86	55.80
T12	33.22	34.22	35.24	36.30	37.39	38.33	39.28	40.27	41.27	42.30	43.15	44.01	44.89	45.79	46.71	48.34	50.03	51.79	53.60	55.47	57.47
T13	34.22	35.24	36.30	37.39	38.51	39.48	40.46	41.47	42.51	43.57	44.45	45.33	46.24	47.17	48.11	49.79	51.54	53.34	55.21	57.14	59.20
T14	35.24	36.30	37.39	38.51	39.67	40.66	41.68	42.72	43.79	44.88	45.78	46.69	47.63	48.58	49.55	51.29	53.08	54.94	56.86	58.85	60.97
T15	36.30	37.39	38.51	39.67	40.86	41.88	42.93	44.00	45.10	46.23	47.15	48.10	49.06	50.04	51.04	52.83	54.67	56.59	58.57	60.62	62.80
T16	37.39	38.51	39.67	40.86	42.08	43.14	44.21	45.32	46.45	47.61	48.57	49.54	50.53	51.54	52.57	54.41	56.31	58.29	60.33	62.44	64.68
T17	38.51	39.67	40.86	42.08	43.35	44.43	45.54	46.68	47.85	49.04	50.02	51.02	52.04	53.09	54.15	56.04	58.00	60.03	62.14	64.31	66.63
T18	39.67	40.86	42.08	43.35	44.65	45.76	46.91	48.08	49.28	50.51	51.52	52.55	53.61	54.68	55.77	57.72	59.74	61.83	64.00	66.24	68.62
T19	40.86	42.08	43.35	44.65	45.99	47.14	48.31	49.52	50.76	52.03	53.07	54.13	55.21	56.32	57.44	59.46	61.54	63.69	65.92	68.23	70.68
T20	42.08	43.35	44.65	45.99	47.37	48.55	49.76	51.01	52.28	53.59	54.66	55.76	56.87	58.01	59.17	61.24	63.38	65.60	67.90	70.27	72.80
T21	43.35	44.65	45.99	47.37	48.79	50.01	51.26	52.54	53.85	55.20	56.30	57.43	58.58	59.75	60.94	63.08	65.28	67.57	69.93	72.38	74.99
T22	44.65	45.99	47.37	48.79	50.25	51.51	52.79	54.11	55.47	56.85	57.99	59.15	60.33	61.54	62.77	64.97	67.24	69.60	72.03	74.55	77.24
T23	45.99	47.37	48.79	50.25	51.76	53.05	54.38	55.74	57.13	58.56	59.73	60.93	62.14	63.39	64.65	66.92	69.26	71.68	74.19	76.79	79.55
T24	47.37	48.79	50.25	51.76	53.31	54.64	56.01	57.41	58.85	60.32	61.52	62.75	64.01	65.29	66.59	68.93	71.34	73.83	76.42	79.09	81.94
T25	48.79	50.25	51.76	53.31	54.91	56.28	57.69	59.13	60.61	62.13	63.37	64.64	65.93	67.25	68.59	70.99	73.48	76.05	78.71	81.47	84.40
T26	50.25	51.76	53.31	54.91	56.56	57.97	59.42	60.91	62.43	63.99	65.27	66.57	67.91	69.26	70.65	73.12	75.68	78.33	81.07	83.91	86.93
T27	51.76	53.31	54.91	56.56	58.25	59.71	61.20	62.73	64.30	65.91	67.23	68.57	69.94	71.34	72.77	75.32	77.95	80.68	83.50	86.43	89.54
T28	53.31	54.91	56.56	58.25	60.00	61.50	63.04	64.62	66.23	67.89	69.24	70.63	72.04	73.48	74.95	77.58	80.29	83.10	86.01	89.02	92.22
T29	54.91	56.56	58.25	60.00	61.80	63.35	64.93	66.55	68.22	69.92	71.32	72.75	74.20	75.69	77.20	79.90	82.70	85.59	88.59	91.69	94.99
T30	56.56	58.25	60.00	61.80	63.66	65.25	66.88	68.55	70.26	72.02	73.46	74.93	76.43	77.96	79.52	82.30	85.18	88.16	91.25	94.44	97.84

Example

Step 3:

new grade: T5

new step: 1

new hourly rate: $27.01